



MEMORANDUM

May 18, 2023

Revisions to Board Policies R821 & R824 - Employee Tuition Remission Benefits

Current Board policy authorizes institutions to provide reduced tuition and/or fees as an employee benefit for faculty, staff, and emeritus personnel, subject to limitations prescribed by institutional policy.

Authorizing an employee tuition remission benefit without a system-level baseline for how the program is structured leaves open the risk that these benefit offerings vary by institution to a greater than intended degree. The proposed policy changes would set the default benefit as applicable to an institution's undergraduate tuition rate or postsecondary tuition at technical colleges unless otherwise contemplated by an institution. The proposed policy changes would further exclude graduate tuition and differential tuition from the default benefit program unless an institution specifically identifies the programs and tuition schedules for which such remissions apply.

Commissioner's Recommendation

The Commissioner recommends the Board adopt the proposed revisions to policies R821 and R824.

Attachments